



Rights of Individuals with Disabilities

Ann Jerkins Harris Academy of Excellence (AJHAE) is committed to providing equal educational opportunities and ensuring that individuals with disabilities are treated fairly, respectfully, and in accordance with all applicable federal and state laws.

AJHAE complies with:

- The Individuals with Disabilities Education Act (IDEA)
- Section 504 of the Rehabilitation Act of 1973
- The Americans with Disabilities Act (ADA)
- Ohio Revised Code (ORC)
- Ohio Administrative Code (OAC)
- Ohio Department of Education and Workforce (ODEW) requirements
- Applicable community school sponsor standards and requirements

Nondiscrimination

AJHAE does not discriminate on the basis of disability in admission, access, participation, treatment, educational programs, services, activities, employment, or school-sponsored events.

Students, parents, employees, and community members with disabilities are entitled to equal access and opportunities in accordance with applicable law.

Equal Access & Accommodations

AJHAE provides reasonable accommodations, supports, and services to eligible individuals with disabilities to ensure meaningful access to educational programs and activities.

Accommodations and supports may include:

- Academic accommodations;
- Assistive technology;
- Accessibility supports;
- Related services;
- Behavioral supports;
- Communication accommodations;
- Transportation accommodations when applicable;
- Other individualized supports determined through the appropriate educational process.

Rights of Students with Disabilities

Students with disabilities have the right to:

- A Free Appropriate Public Education (FAPE);
- Evaluation and identification when a disability is suspected;
- Services and supports through an Individualized Education Program (IEP) or Section 504 Plan when eligible;
- Education in the Least Restrictive Environment (LRE);
- Participation in school activities and programs;
- Confidentiality of educational records;
- Procedural safeguards and due process protections;
- Protection from discrimination, harassment, and retaliation.

Parent & Guardian Rights

Parents and guardians have the right to:

- Participate in educational planning and meetings;
- Receive prior written notice regarding educational decisions;
- Review educational records;
- Request evaluations;
- Provide or deny consent when required by law;
- Receive procedural safeguards notices;
- Pursue dispute resolution procedures in accordance with applicable law.

AJHAE values collaborative partnerships with families and encourages active parent participation throughout the educational process.

Section 504 & ADA Compliance

AJHAE provides protections and accommodations for qualified individuals under Section 504 and the Americans with Disabilities Act (ADA).

Individuals who believe they may need accommodations or support services are encouraged to contact the school.

Accessibility

AJHAE strives to maintain accessible educational environments, programs, services, communication methods, and digital resources for individuals with disabilities.

Reasonable efforts will be made to provide accommodations and remove barriers when identified.

Confidentiality

The school maintains confidentiality of student and employee disability-related information in accordance with federal and state privacy laws, including FERPA and IDEA confidentiality requirements.

Complaint Resolution

Individuals who believe they have experienced discrimination or denial of rights related to disability accommodations or services may contact school administration to discuss concerns or request assistance.

AJHAE will review concerns and respond in accordance with applicable policies, procedures, and legal requirements.