| **VISION STATEMENT**  At the Ann Jerkins Harris Academy of Excellence, we support and stimulate an educational environment that nurtures the whole child and promotes individuals of excellence.  **MISSION STATEMENT**  The mission of the AJHAE is to understand the social, emotional, physical and academic needs of our students adopting a whole-child approach.  **OUR CORE VALUES**  **Beliefs and Principles that govern our organizational behavior and support the execution of our educational model.**  **THE 5 LAMPS THAT GUIDE OUR JOURNEY:**   * ***EXCELLENCE*** * ***RESPECT*** * ***INTEGRITY*** * ***INDIVIDUALITY*** * ***CREATIVITY*** |  | **ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE**  3891 Martha Avenue, Toledo, Ohio 43612 |  |  | ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE  ***FOUNDED 2012***  A building with grass and trees  Description automatically generated  A K-8th grade leadership elementary school in Toledo, Ohio  Free Vector | 12th anniversary, golden edition  ***HUMAN RESOURCES DEPARTMENT***  ***EMPLOYMENT INFORMATION***  ***2024-2025*** |
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| A close-up of a child smiling  Description automatically generated with medium confidence A picture containing person, little, wheel  Description automatically generated  **REQUIRED DOCUMENTATION**   * **EMPLOYMENT APPLICATION** (filled in all its areas) (updated residential/mailing address and phone numbers). * **Updated Resume** * **Copy of College Transcripts (if applicable)** * **Copy of Ohio State Teaching Certification(s)** * **Criminal Background Check (FBI AND BCI)** * **Copy of Social Security Card** * **Copy of Birth Certificate** * **Completed W-2 Form** * **Completed Payroll Forms** * **Copy of Voided Personal Check Account (for Direct Deposit purposes)**   [https://encrypted-tbn0.gstatic.com/images?q=tbn:ANd9GcRTDymH-ckx-gYUCxtiKmRaF5WPgL0RMdSJFwdpRpFl4jBgiofU_A](http://wallpapershome.com/movies/animation/penguins-of-madagascar-cartoon-animation-penguins-octopus-281.html)  **HOME OF THE MIGHTY PENGUIN’S** | ***NOTICE OF NON-DISCRIMINATION***  *THE****ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE***  ***DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, DISABILITY, OR AGE***  ***ON ITS STAFF RECRUITMENT, EDUCATIONAL PROGRAMS AND/OR ACTIVITIES.***  ***THE FOLLOWING PERSON HAS BEEN DESIGNATED TO HANDLE INQUIRIES REGARDING NON-DISCRIMINATION POLICIES:***  **Dr. Israel I. Koppisch**  Deputy Superintendent: Human Resources, SPED Program, Regulatory Affairs and Title IX  3891 Martha Avenue  Toledo, Ohio 43612  P.O. Box 6918, Toledo, OHIO 43612-9888   Tel: 419-382-2280 X:150  Email: [iikoppisch@aeetoledo.org](mailto:iikoppisch@aeetoledo.org)  The ***ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE*** is an Equal Opportunity Employer and makes employment decisions based on merit. It is our policy to administer all of our employment practices, including those pertaining to recruitment, hiring, placement, transfer, promotion or compensation (e.g. wage rate), layoff or termination, and selection for training in a **nondiscriminatory** manner without regard to age, color, gender/sex, national origin, disability, race religion, military or veteran status, genetic information sexual orientation, or on any other basis prohibited by federal, state, or local law. THE SCHOOL will make reasonable accommodation for qualified individuals with known disabilities unless doing so would result in undue hardship. | [Image result for drug free workplace policy](https://drugfreeemployee.wordpress.com/2014/03/25/signs-your-drug-free-workplace-policy-isnt-working/)[Related image](http://www.georgefox.edu/offices/security/tobacco.html) ***DRUG FREE SCHOOL***  C:\Users\AEE Principal\Dropbox\My PC (DESKTOP-3AV5TH4)\Desktop\AJHAE-- LETTERHEADS 2021\AJHAE-- SCHOOL LOGO--2021.png Contact Us **ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE**  3891 Martha Avenue Toledo, Ohio 43612  419-382-2280 X: 150  Email : iikoppisch@aeetoledo.org  ***Visit our website and download all employment application forms.***  ***www.ajhae.org***  **2024-2025 OPENINGS**  ***INSTRUCTIONAL STAFF*:**  **TEACHERS / PARAPROFESSIONALS /**  **ART TEACHER / TECHNOLOGY TEACHER**  **BUS DRIVERS / BUS AIDES** |
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